

SALARY TABLE 2016-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.81%
STATE OF HAWAII
TOTAL INCREASE: 1.26%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,426	\$ 22,143	\$ 22,855	\$ 23,564	\$ 24,277	\$ 24,694	\$ 25,398	\$ 26,108	\$ 26,136	\$ 26,797
2	24,090	24,663	25,461	26,136	26,433	27,211	27,989	28,767	29,545	30,323
3	31,541	32,417	33,293	34,169	35,045	35,921	36,797	37,674	38,550	39,426
4	35,409	36,392	37,376	38,359	39,343	40,326	41,310	42,293	43,277	44,260
5	40,715	41,816	42,916	44,016	45,117	46,217	47,317	48,418	49,518	50,618
6	42,932	44,159	45,385	46,612	47,838	49,065	50,291	51,518	52,744	53,971
7	46,347	47,710	49,073	50,436	51,799	53,163	54,526	55,889	57,252	58,615
8	48,307	49,816	51,325	52,834	54,344	55,853	57,362	58,871	60,380	61,889
9	51,688	53,355	55,022	56,689	58,356	60,023	61,690	63,357	65,023	66,690
10	56,922	58,758	60,594	62,430	64,267	66,103	67,939	69,775	71,612	73,448
11	60,520	62,538	64,555	66,572	68,590	70,607	72,624	74,642	76,659	78,676
12	72,540	74,958	77,376	79,794	82,212	84,630	87,048	89,466	91,884	94,302
13	86,260	89,135	92,011	94,887	97,763	100,639	103,515	106,391	109,266	112,142
14	101,932	105,330	108,728	112,126	115,524	118,922	122,320	125,718	129,116	132,514
15	119,901	123,898	127,895	131,893	135,890	139,887	143,884	147,881	151,879	155,876

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>